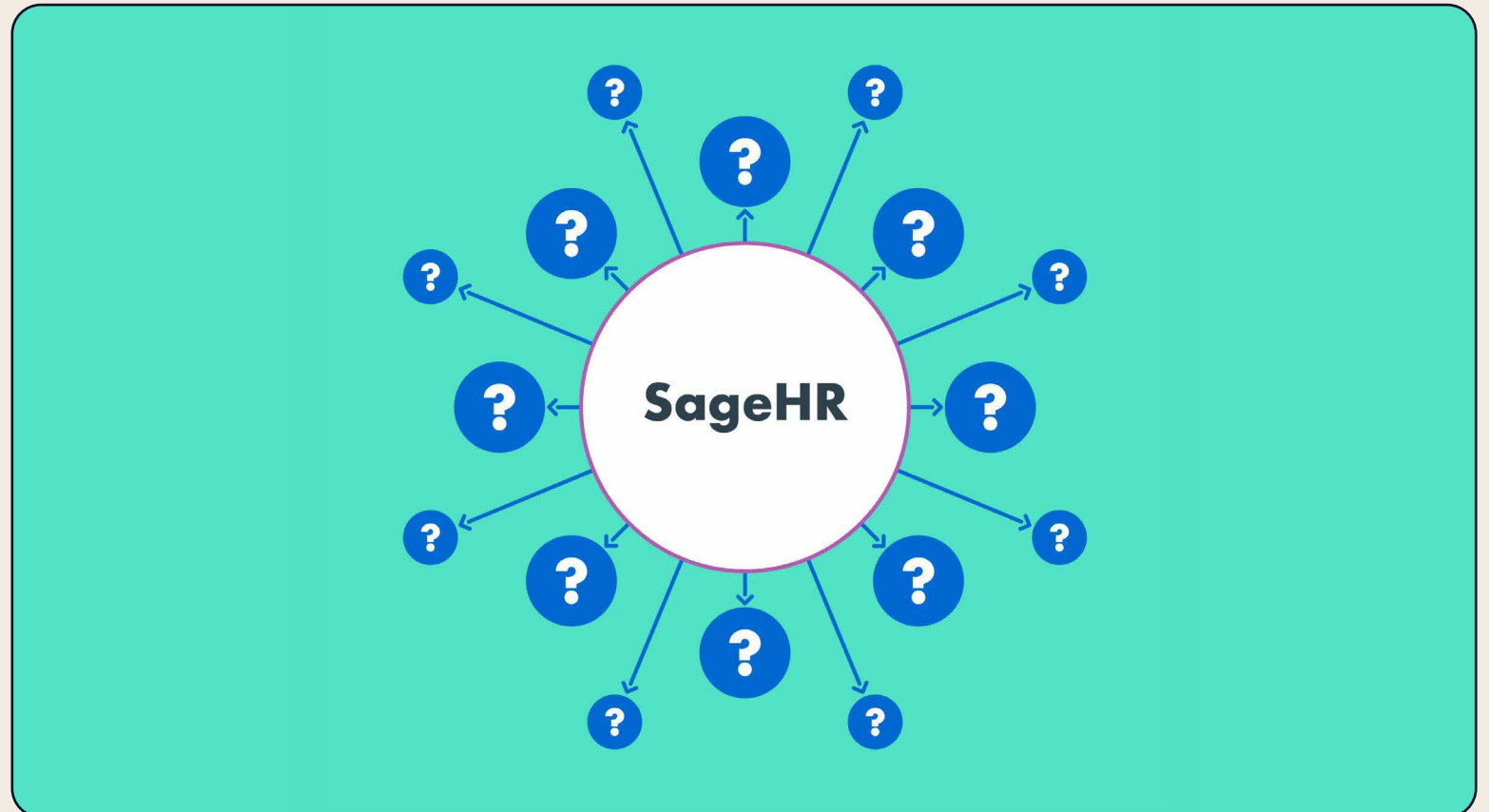


Top 5 SageHR Alternatives



Top 5 alternatives

Have a look at the best SageHR alternatives for your business in 2023 to make a decision on which HR tool to get.

charlie.

Personio

bamboohR

bob

cezanne



What aspects did we compare?

Get all the details about each BreatheHR Alternatives to make the best decision for your business.

- Features
- Pros and cons of SageHR
- Budget

Let's have a look at what that looks like for each alternative.

Save time on HR admin

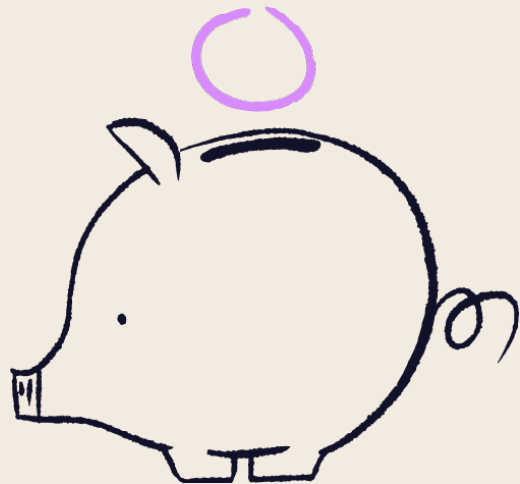
Automate all your repetitive HR tasks and save yourself hours every week to focus on your most important work.

Start our 7-day free trial now



Best alternative #1

charlie.



Top benefits

- Cut back on onboarding admin: let new hires upload their documents, get to know the team and fill in their own information
- Remove spreadsheets from your day-to-day: store all your records in one place and let employees update their own information
- No more email chains: team members send time off requests that you approve or deny in a few seconds
- Stop being the bottleneck for answers: your company handbook and important HR documents and policies are stored in the software; all the answers in one place
- Get progression off the backburner: automate your performance reviews and use ready-made templates to get your conversations up and running
- Set it up in seconds: software is up and running in a few clicks. Simply sign up and use it straight away

Pricing

- Starting from £5 a month

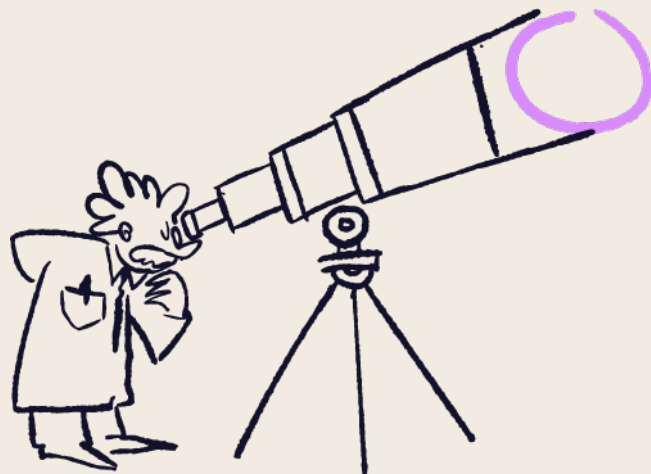
Why is Charlie a good alternative to SageHR?

- Pricing is clear and straightforward – Sage has got many features, but the price goes up as you add them on (time off management is not even included in the Core package).
- Inclusive of all features, with no exception – that also includes our Perks platform which gives you and your team access to more than 30,000 discounts at top-market brands
- Easy to use – Charlie is intuitive and user-friendly, which makes it easy to use for you and your team, and doesn't require any training. SageHR requires a lot of training and the interface can be very complicated.
- Integrations – at Charlie, we strive to add new integrations as quickly as possible so you don't have to copy-paste data across all your platforms. We have Pento, Xero, Workable, Pave, Figures and Slack. SageHR only allows you to integrate with Zapier and Slack.

charlie.

Best alternative #2

Personio



Top benefits

- Time-tracking tool: employees record their working hours that are approved by supervisors. There's also a possibility to schedule breaks in advance
- Absence management: get your team to record their absences on the software whichever they are: holidays, sick days, parental leave, etc.
- HR helpdesk: get an assistant to answer the most common queries an HR person would get through Slack, Teams and email (comes at an extra cost)
- Onboarding and offboarding: set up an onboarding flow for new starters and make sure they tick all the boxes before leaving the company
- Talent management: post your ads on more than 600 portals with the ability to target some specific channels depending on the role you're advertising
- Applicant Tracking System: get a smooth candidate experience and track every step of the process whilst providing useful feedback to both the candidate and the hiring team
- Payroll: use integrations to create seamless workflows and let team members update their details

Why is Personio a good alternative to SageHR?

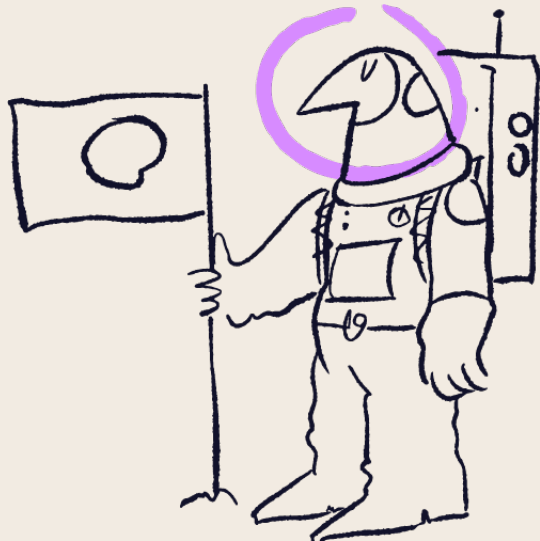
- Recruitment – Personio's tools are much more sophisticated when it comes to recruitment. Not only do they cover all the steps of the process, but they also ensure talent sourcing is as effortless as possible with a myriad of platforms to post your job ads on, as well as the possibility to push your ads to specific channels and make sure you get top candidates
- Practicality – one of the biggest advantages of Personio is how you can automate some of the tasks an HR person would take on. With Personio's helpdesk, there is no need for someone to answer questions. A concierge is there to help employees solve queries without you having to get involved
- Pricing – Personio's pricing is more transparent than SageHR, and can include core functions and more depending on the needs of your growing team.

Pricing

- By quote

Best alternative #3

bambooHR®



Top benefits

- Everyday tasks: streamline HR processes including employee data, onboarding, and time off management
- HR data and reporting: make data-driven decisions for your business by having access to a lot of insights regarding your business and your employees – all automated and available on a mobile app
- Hiring: applicant tracking, as well as onboarding and offboarding, give you an all-round experience for your team members
- Payroll (US only): deal with payroll directly through the software by tracking hours, recording time off and managing benefits
- Benefits administration (US only): a central platform to manage all your benefits in one place and for each employee
- Performance management: set goals, drive performance reviews and grow your team's skills
- Employee wellbeing: set up check-in surveys that regularly measure your employee's happiness at work

Why is BambooHR a good alternative to SageHR?

- Employee wellbeing and experience – compared to Sage, Bamboo gives you the opportunity to keep track of how your employees are doing and how happy they are at your company. This is a great way, to understand through surveys and data whether you need to take actions to optimise your retention rates and make sure your people want to work at your business.
- Payroll and Benefits – there's no need to integrate your payroll platform and add another workflow to the mix with Bamboo: all payroll and benefits are handled on one platform, which makes it way easier and removes the need for yet another platform you have to handle and pay for.

Pricing

- By quote

Best alternative #4



Top benefits

- Onboarding: get new hires started with a positive experience through automated workflows, culture and engagement tools, shoutouts and personalised onboarding depending on the role
- Time and attendance: track your team's hours and approve them in a few clicks whilst keeping an eye on attendance
- Compensation: compensation management software integrated in Hibob to deal with salary reviews, bonuses, and equity allocations
- Payroll hub: integrate your payroll platform directly on Hibob with a hub where you can keep track of all the data
- Anonymous reporting: get a tool that guarantees privacy and allows employees to report any complaints they have including grievances
- Surveys: run company-wide surveys to understand where your team stands on different matters
- Gamification: give your team access to Hibob Clubs to find out about their common interests and create moments of connection within your team

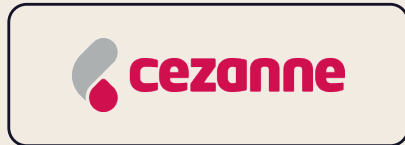
Why is Hibob a good alternative to SageHR?

- A culture-centric software – there are a lot of good options for companies that want to make their HR software reflect their culture. That's something that Sage does not offer to their customers. Amongst shoutouts, Hibob clubs, personalised onboarding, as well as customisable features names and interface, you can really hone into these culture elements with Hibob
- Compensation – if you're looking for a platform that helps you deal with your benefits, then you should definitely consider going with Hibob as you can do it all from there, as well as customising it according to each employee. Salary reviews are also suggested and confirmed through the platform which makes it much easier in terms of updating payroll. The worksheets and data allow managers to have more understanding of where they should compensate employees as well, making it a fairer process for everyone.

Pricing

- By quote

Best alternative #5



Top benefits

- Onboarding and employee lifecycle: CezanneHR focuses on onboarding team members through different workflows.
- Performance management: regular check ins, goal settings, periodic appraisals as well as reporting and analytics.
- Career and succession planning: use the data available on your employees and their skills to visualise their career paths and understand where their role is going.
- Recruitment: get access to a wide talent pool and hire the right people as quickly as possible with a careers page, job posting, ATS and reporting on your hiring
- HR Analytics: consult your HR dashboard and have a look at the predictions for your business with insights that get you to understand more about DE&I, recruitment, sales, etc.
- Presentation-ready reports: have access to great-looking reports right at your fingertips and without having to put a presentation together
- Global system: available in over 170 countries and 11 languages, you get the compliance you need in the UK and EEA

Why is Cezanne a good alternative to SageHR?

- Software that can support a global workforce – rely on the many languages supported by CezanneHR as well as the compliance it requires to launch in a new country, without having to rethink your entire HR system. It's also a great way to have the right calendars, define different HR processes depending on the law, have different portals depending on each country, as well as security permissions for each.
- HR analytics – the more you grow, the more data you need, especially if you have to make important business decisions. With CezanneHR, you're never short of reports and you don't put as much effort into presentations with ready-made ones that save you plenty of time to focus on the analysis.

Pricing

- By quote

Choosing SageHR over an alternative

SageHR may be the right choice for your business. According to the research I led, I found three top reasons why you should definitely go with SageHR and three reasons why you should pick an alternative.

3 top reasons why you should pick SageHR

- Onboarding and employee lifecycle: It's a great and efficient product for companies that need timesheets and time-tracking – if you're in hospitality, retail or if you're an agency, go for it
- You're a business with many different offices based in Europe and you're looking for software that will support that stage of your growth
- You need software to help you transition from being a small business to over 400 employees

3 top reasons why you should pick an alternative

- You want a platform that's very easy to set up by yourself
- You're looking for an all-inclusive platform, where you won't need to pay extra to get the features you need
- You need integrations for your payroll and your other HR tools

Save time on HR admin

Automate all your repetitive HR tasks and save yourself hours every week to focus on your most important work.

Start our 7-day free trial now

