charli.e.

Top 4 Personio alternatives

Best alternative #1

charl**i.e.**

CharlieHR is an HR software platform that helps small companies automate timeconsuming HR tasks.

With Charlie, you can let the system handle all the admin — and get the time and headspace back to be able to grow your business.

Why choose Charlie over Personio?

Charlie meets the needs of companies with <100 team members better than Personio:

- Charlie's features were built with small businesses in mind: they cover all core HR processes, making your workflows much simpler and streamlined. On the other hand, Personio's functionalities can be too advanced and complex for a small business to make the most of.

- Charlie offers better value for money to small companies with a limited budget. It only costs £4/user/month to access all of Charlie's features. On the other hand, Personio's Essentials package can be too limited (it doesn't include onboarding); and their more expensive plans can outprice smaller businesses with limited cash to spend.

Pricing

- Staring from £5 per month
- Inclusive of all features
- No setup fee
- Pay monthly, cancel anytime

Notable customers

BLOOM & WILD

PATCH

bulb

"Using Charlie has saved me so much time and energy. No one wins when I am spending hours on admin tasks every week... Now, I have more time to focus on my most important work."

James Gill, GoSquared

Save time on HR admin

Automate all your repetitive HR tasks and save yourself hours every week to focus on your most important work.

Start our 7-day free trial now

charl**i.e.**

Best alternative #2

citrusHR

CitrusHR is an HR solution used by small businesses to streamline their operations and HR tasks, such as reports, expenses and timesheets.

CitrusHR also offers an HR advisory service at an added cost.

Why choose CitrusHR over Personio?

CitrusHR is cheaper than Personio:

- CitrusHR only costs £2.50/employee per month (with a minimum £20 charge per month). If you have less than 8 team members, CitrusHR is a bargain compared to Personio.

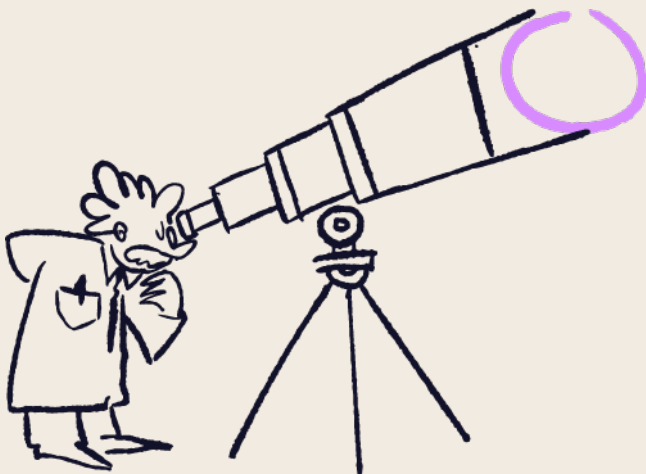- Personio doesn't offer an HR support service like CitrusHR's.

Pricing

- £2.50/employee per month (with a minimum £20 charge per month).

- £8 per employee per month (plus £50 flat fee) for the HR support service.

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Best alternative #3

myhrtoolkit

MyHRToolkit HRIS specialises in automating basic HR processes for UK companies under 250 employees.
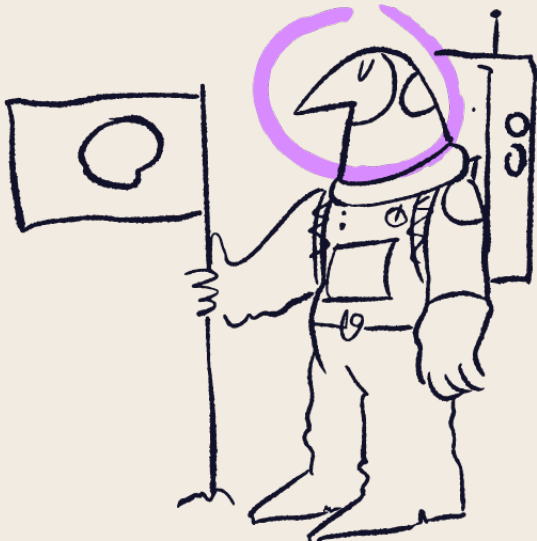
Why choose MyHRToolkit over Personio?

MyHRToolkit is a simpler tool than Personio:

- While Personio can be a bit overwhelming for small businesses, MyHRToolkit is basic enough for a small team to be able to use it every day, no training required.

Pricing

- 0 – 5 employees: £17.25 per month.

- 6 – 10 employees: £29 per month.

- 11 – 20 employees: £58 per month.

- 21 – 50 employees: £110 per month.

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Best alternative #4

Zoho People

Zoho is a great HR management software alternative to Personio if you are an SME with a large part of your staff working in shifts.

Why choose Zoho People over Personio?

Zoho People is a good alternative for companies working in shifts:

- If you're only looking for a tool to manage your staff shifts, Zoho People may be a good alternative. You will be able to save quite a lot compared to Personio, especially if you're interested in their basic plan.

Pricing

- £1.5 per user per month for the basic package (inclusive of shift scheduling).

- £2.5 per user per month to add performance reviews.

- £4 per user per month to add Training.

- £7 per user per month to add recruitment, payroll management (India only), expenses and password management.

Save time on HR admin

Automate all your repetitive HR tasks and save yourself hours every week to focus on your most important work.

Start our 7-day free trial now

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