

Induction checklist

Task	Completed	Completed by	Date	Comments
	FIRST	DAY		
Welcome new starter and introduce them to line manager and team				
Share induction process overview with new starter				
Give a tour of the workspace, including desk				
Explain facilities, car parking, and security				
Confirm key employment details like job role, working hours, and pay				
Hand out ID badges or security passes				
Explain who to contact for support				
Collect key personal details and finalise paperwork				
Share an overview of job role and responsibilities				
Explain company plans, goals, values, and culture				
Share team profiles and department information				
Welcome new starter in a company meeting and internal updates				
Share company handbook, policies, and procedures — including health and safety				



Task	Completed	Completed by	Date	Comments			
FIRST WEEK							
Update internal records and directories							
Set welcome/introductory tasks							
Schedule training sessions							
Explain target setting, probation, and progression							
Host a welcome team meeting							
Schedule check in meetings with new starter							
Share information about culture initiatives							
Schedule a risk assessment for new starter							
Arrange health and safety training							
FIRST MONTH							
Check in with new starter to see how things are going							

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