



Hibob

Vs.

BambooHR

Hibob vs BambooHR:

Choosing the right HR software

Hibob vs. BambooHR

Top 3 main differences:

1.

Hibob doesn't offer recruitment tools.

2.

BambooHR has less of a focus on culture-building tools.

3.

BambooHR serves the needs of US companies better, while Hibob is more UK & EU-focused.



Have you considered CharlieHR?

We make HR effortless for thousands of UK small businesses.

Let's compare their features

	BambooHR	Hibob
Core HR		
Onboarding	✓	✓
Offboarding	✓	✗
Time off management	✓	✓
Time tracking	✓	✓
Document storage	✓	✓
Engagement surveys	✓	✓
Recruitment		
Time tracking	✓	✗
Document storage	✓	✗
Engagement surveys	✓	✗
Performance management		
Time tracking	✓	✓
Document storage	✓	✗
Other features		
Onboarding	✗	✓
Offboarding	✓ (US businesses only)	✗
Time off management	✓	✗
Time tracking	✓	✓
Document storage	✗	✓
Engagement surveys	✓ (US businesses only)	✗
Document storage	✓	✗
Engagement surveys	✓	✓

How much do they cost?

Hibob and BambooHR's pricing is not available online: you'll need to request a quote from their sales teams.

BambooHR plans

→ Essentials

- Document storage
- Basic reporting
- Time off
- Mobile app
- Email support

→ Advantage

- Onboarding
- Offboarding
- ATS
- E-signatures
- Engagement surveys
- Customisable reporting
- Support via email and chat
- API

→ Add-ons

- Payroll (US only)
- Benefits (US only)
- Performance management
- Time tracking

Hibob plans

Not publicly available



Are they the right fit for your company?

It depends **where you're based...**

Only based in the US?

Pick BambooHR

Multiple international locations?

Pick Hibob

Only based in the UK?

Pick UK-specific software like Charlie

...and it also depends **what size your business is...**

500+ employees?

Pick BambooHR

200-500 employees?

Pick Hibob

Less than 200 team members?

Have you considered Charlie?

3 reasons to choose...

Bamboo

1.

Built-in Hiring & Recruiting functions

2.

All your employee benefits management in one place (pensions, medical, etc)

3.

Wide range of advanced features to meet the needs of large companies

Hibob

1.

Gamification and 'culture' features

2.

Suitable for companies based in multiple different countries

3.

Ideal number of features for medium-sized companies with a generous budget

Have you considered Charlie?

Charlie is an all-in-one HR management system that helps you **save time on HR admin** and **automate your workflows**.

Charlie	BambooHR & Hibob
✔ Built to meet the needs of small businesses	✗ Not a good fit for companies under 200 employees
✔ All-in-one plan inclusive of all features	✗ Key features come at an extra cost
✔ An HR system small businesses can afford: from £5 per month	✗ Unsustainable cost for small companies
✔ Simple, fast and free set up	✗ Long and complex implementation with extra costs attached
✔ Employee perks platform included at no extra cost	✗ No employee perks

Test Charlie now vs Bamboo and Hibob and see what you like best

Start a 14-day free trial!



"I was looking for a new HR platform to simplify things and I've been so impressed with Charlie in many ways."

Oona, Matter of form