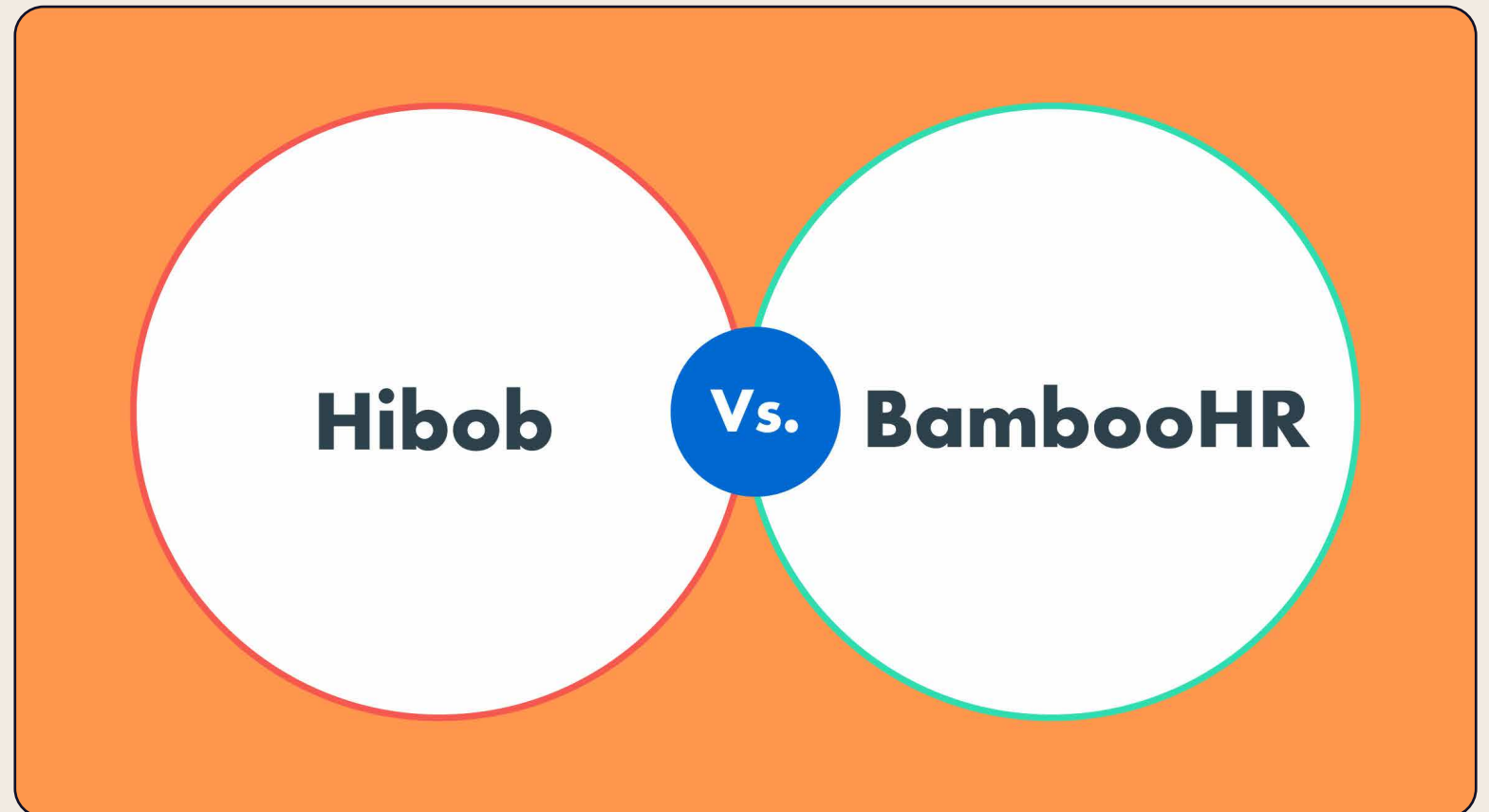


Hibob vs BambooHR

Choosing the right
HR software



Top 3 main differences:

1.

Hibob doesn't offer recruitment tools.

2.

BambooHR has less of a focus on culture-building tools.

3.

BambooHR serves the needs of US companies better, while Hibob is more UK & EU-focused.



Save time on HR admin

Automate all your repetitive HR tasks and save yourself hours every week to focus on your most important work.

Start our 7-day free trial now



Let's compare their features

	Hibob	BambooHR
Core HR		
Onboarding	✓	✓
Offboarding	✓	✗
Time off management	✓	✓
Time tracking	✓	✓
Document storage	✓	✓
Engagement surveys	✓	✓
Recruitment		
Applicant tracking	✓	✗
Offer letter	✓	✗
Mobile hiring app	✓	✗

	Hibob	BambooHR
Performance management		
Performance reviews	✓	✓
Training	✓	✗
Other features		
Workforce planning	✗	✓
In-depth reporting	✓ (US businesses only)	✗
Benefits administration	✓	✗
Integrations	✓	✓
Culture-building	✗	✓
Payroll	✓ (US businesses only)	✗
E-signatures	✓	✗
Mobile app	✓	✓



How much do they cost?

BambooHR plans

Essentials

- Document storage
- Basic reporting
- Time off
- Mobile app
- Email support

Advantage

- Onboarding
- Offboarding
- ATS
- E-signatures
- Engagement surveys
- Customisable reporting
- Support via email and chat
- API

Add-ons

- Payroll (US only)
- Benefits (US only)
- Performance management
- Time tracking

Hibob plans

- Not publicly available

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Are they the right fit for your company?

It depends on where you're based...

Only based in the US?

Pick Hibob

Multiple international locations?

Pick BambooHR

Only based in the UK?

Pick UK-specific software like [Charlie](#)

...and it also depends what size your business is

500+ employees?

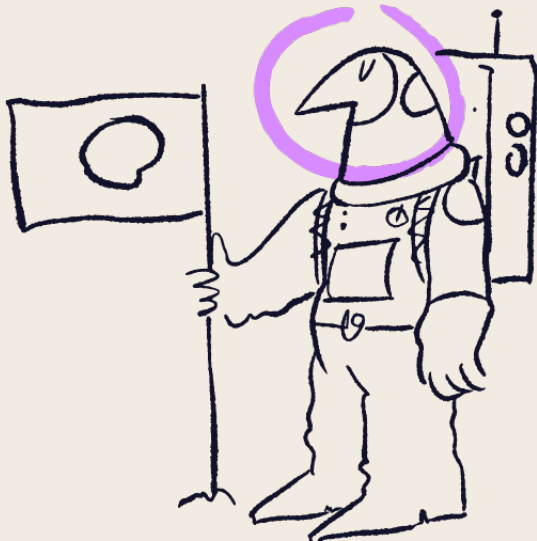
Pick BambooHR

200-500 employees?

Pick Hibob

Less than 200 team members?

Have you considered [Charlie](#)?



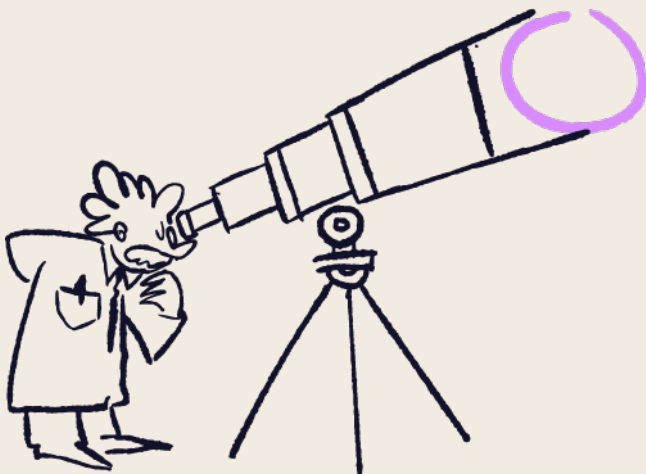
3 reasons to choose...

Google Forms

1. Built-in Hiring & Recruiting functions
2. All your employee benefits management in one place (pensions, medical, etc)
3. Wide range of advanced features to meet the needs of large companies

SurveyMonkey

1. Gamification and 'culture' features
2. Suitable for companies based in multiple different countries
3. Ideal number of features for medium-sized companies with a generous budget



Have you considered Charlie?

Charlie is an all-in-one HR management system that helps you save time on HR admin and automate your workflows.

Charlie	BambooHR & Hibob
✓ Built to meet the needs of small businesses	✗ Not a good fit for companies under 200 employees
✓ All-in-one plan inclusive of all features	✗ Key features come at an extra cost
✓ An HR system small businesses can afford: from £5 per month	✗ Unsustainable cost for small companies
✓ Simple, fast and free set up	✗ Long and complex implementation with extra costs attached
✓ Employee perks platform included at no extra cost	✗ No employee perks

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"I was looking for a new HR platform to simplify things and I've been so impressed with Charlie in many ways."

Oona, Matter of form