

Employee motivation survey template

How to use this template

- Pick 4-5 questions for every person you're asking feedback to
- Ensure a combination of open and closed questions so you can gather both quantitative and qualitative data
- Include the Likert Scale rating definitions to assist your reviewer

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1. I am encouraged to be innovative even though some of my initiatives may not succeed
2. We acknowledge people who deliver outstanding work at [company name]
3. The products and services [company name] provides are as good as, or better than, our main competitors
4. [company name] is in a position to really succeed over the next three years
5. [company name] 's values are aligned with values I consider important in life
6. [company name] really allows us to make a positive difference
7. I can see that my work serves a purpose
8. The work I do is meaningful to me
9. I understand how my work supports the goals of my team and the wider company
10. I'm inspired by the purpose and mission of our company
11. Most days I feel a sense of accomplishment from what I do
12. I have the opportunity to do challenging things at work

Tap into your employees' motivation

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