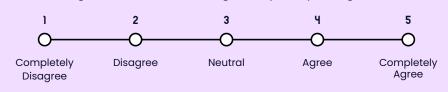


## Employee Wellness Survey template

Periodically measuring your team's wellbeing will help foster a productive, engaged, and satisfied workforce. This Employee Wellness Survey Template is designed to provide you with the essential questions to gain insights into your employees' wellbeing.

Use a rating scale, with 1 meaning "completely disagree" and 5 "completely agree".



- 1. I feel supported at [your company] when I am dealing with personal or family issues.
- 2. I can maintain a healthy balance between my work and personal life.
- 3. My work does not negatively impact my personal life.
- 4. My workload is manageable.
- 5. I enjoy the work I do.
- 6. Generally, I feel happy at work.
- 7. [your company] provides the necessary support for dealing with work-related stress.
- 8. [your company] takes sufficient steps to promote employee well-being (resources, benefits, advice, etc.).
- 9. [your company] genuinely cares about the mental health of our team members.
- 10. We are genuinely supported if we choose to make use of flexible working arrangements.
- 11. I can arrange time off from work when I need to.
- 12. I feel my voice matters and my opinions are valued at [company name].
- 13. I believe [your company] effectively handles workplace conflicts and disagreements.
- 14. The level of communication within [your company] is satisfactory.
- 15. I feel appreciated for the work I do at [your company].
- 16. I see clear opportunities for personal growth and career development at [your company].
- 17. [your company] fosters a culture that promotes mental health and well-being.
- 18. The company takes timely and appropriate action based on our survey feedback.

## Save time on HR admin