

Diversity and Inclusion Calendar

Setting smart goals is not always easy – with this worksheet/template, you'll be able to have a framework and understand what questions you need to ask yourself to set your SMART goals.

January DEI calendar dates

Daily observances

- 1st: New Year's Day
- 4th: World's Braille Day
- 6th: Epiphany (Catholic)
- 7th: Christmas (Eastern Orthodox)
- 15th: Pongal
- 21st: World Religion Day
- 27th: Holocaust Memorial Day
- 27th: Guru Gobind Singh's birthday (Sikh)

February DEI calendar dates

Month-long observances

LGBTQ+ History Month: A month-long event to acknowledge the history and achievements of the LGBTQ+ community and promote equality and diversity in the workplace.

Daily observances

- 1st: World Hijab Day
- 1st: Time to Talk Day
- 4th: World Cancer Day
- 7th: Isra and Mi'raj
- 10th: Lunar New Year
- 11th: International Day of Women and Girls in Science
- 14th: Ash Wednesday (Christian)
- 14th: Vasant Panchami (Hindu)
- 15th: Nirvana Day (Buddhist)
- 18th: Maha Shivratri (Hindu)
- 18th: Lailat al Miraj (Islam)
- 20th: World Day of Social Justice
- 21st: Shrove Tuesday (Christian)

- 22th: Ash Wednesday & Lent Starts (Christian)
- 23th: International Stand up to Bullying Day

March DEI calendar dates

Month-long observances

Women history month: this month is dedicated to honor the contributions of women throughout history and in contemporary society. It is a time to celebrate the achievements, recognise their struggles, and reflect on the progress and ongoing challenges faced by women globally.

Daily observances

- 1st: International Wheelchair Day
- 1st: Zero Discrimination Day
- 8th: International Women's Day
- 10th: Ramadan begins (Islam)
- 18th: Orthodox Great Lent begins
- 18th–24th: British Sign Language Week
- 21st: International Day for the Elimination of Racial Discrimination
- 21st: World Down Syndrome Day
- 23&24: Purim (Judaism)
- 24th: Palm Sunday (Christian)
- 25: Holi (Sikh)
- 29: Good Friday (Christian)
- 30th World Bipolar Day
- 31: Easter (Christian)
- 31st: International Transgender Day of Visibility

April DEI calendar dates

Month-long observances

National Autism Awareness Month: organisations hold events and activities to spread awareness about Autism.

Stress Awareness Month: it aims to educate people about the effects of stress and its impact on the mental health.

Daily observances

- 1st: Easter Monday (Christian)
- 2nd: World Autism Awareness Day
- 6th: International Asexuality Day

- 6th: Laylat al-Qadr (Islam)
- 7th: World Health Day
- 9th: Eid-ul-Fitr (Islam)
- 22nd-30th: Passover (Judaism)

May DEI calendar dates

Daily observances

- 5th: International Family Equality Day
- 6th – 12th : Deaf Awareness Week
- 8th: National Staff Networks Day
- 16th: Global Accessibility Awareness Day
- 17th: International Day Against Homophobia, Transphobia and Biphobia
- 21st: Cultural Diversity Day
- 24th: Pansexual Visibility Day

June DEI calendar dates

Month-long observances

Pride Month: it involves a global celebration of LGBTQ+ rights.

Stillbirth and Neonatal Death Awareness Month: for families who have experienced the loss of a baby during childbirth, this month is dedicated to raising awareness of the challenges faced by these families.

Daily observances

- 1st : Global Day of Parents
- 1st – 7th: Volunteers Week
- 9th – Race Unity Day
- 10th – 16th: Carers Week
- 12th – 13th: Shavuot (Judaism)
- 15th: World Elder Abuse Awareness Day
- 16th: Neurodiversity Pride Day
- 16th: Guru Arjan Martyrdom (Sikh)
- 17th – 20th: Eid Al-Adha (Islam)
- 17th – 23rd: Refugee Week
- 18th: Autistic Pride Day
- 23rd: Women in Engineering Day
- 25th: Eid Al-Ghadir (Islam)

July DEI calendar dates

Daily observances

- 6th: Muharram – New Year (Islam)
- 14th: International Non-Binary Persons Day
- 15th: World Youth Skills Day
- 18th July – 17th August: South Asian Heritage Month
- 18th: Nelson Mandela Day

August DEI calendar dates

Daily observances

- 1st – 7th: World Breastfeeding Week
- 9th: International Day of the World's Indigenous People
- 19th: World Humanitarian Day
- 23rd: International Day for the Remembrance of the Slave Trade and its Abolition

September DEI calendar dates

Month-long observances

World Alzheimer's Month: this annual campaign in September raises awareness about Alzheimer's disease and dementia, fights stigma, and supports those affected through educational programs and community events.

Daily observances

- 5th: International Day of Charity
- 10th: World Suicide Prevention Day
- 16th: Mawlid al-Nabi (Islam)
- 18th: International Equal Pay Day
- 19th: Youth Mental Health Day
- 20th – 25th: International Week of Happiness at Work
- 21st: UN International Day of Peace
- 21st: World Alzheimer's Day
- 23rd: International Day of Sign Languages
- 23rd: Bi Visibility Day
- 23rd – 29th: National Inclusion Week

October DEI calendar dates

Month-long observances

Black History Month: throughout this month, celebrations are made to honor the contributions and achievements of Black individuals throughout history, with a focus on the UK.

Down Syndrome Awareness Month: this month focuses on raising awareness about Down syndrome, promotes acceptance, and highlights the abilities and accomplishments of people with Down syndrome.

World Blindness Awareness Month: a month dedicated to raising awareness about blindness, vision impairment, and the importance of eye health and access to care.

World Menopause Month: this event aims to increase awareness about menopause, its impact on women's health, and the importance of support and education.

Global Diversity Awareness Month: the various ways in which people differ in terms of race, gender identity, sexual orientation, and ability are being celebrated this month.

ADHD Awareness Month: this month is dedicated to raising awareness about Attention Deficit Hyperactivity Disorder (ADHD) and its impact on millions of children and adults worldwide.

Daily observances

- 1st: International Day of Older Persons
- 3rd – 4th: Rosh Hashanah (Judaism)
- 9th – 15th: Baby Loss Awareness Week
- 10th: World Mental Health Day
- 10th: World Sight Day
- 11th: Coming Out Day
- 12th: Yom Kippur (Judaism)
- 12th: Dussehra (Hindu)
- 16th: International Pronouns Day
- 18th: World Menopause Day
- 18th: Pronouns Day
- 26th: Intersex Awareness Day

November DEI calendar dates

Month-long observances

Men's Health Awareness Month: this is centered on the education of men's health issues and encourages them to make healthy lifestyle choices.

Islamophobia Awareness Month: promotes understanding and tolerance while actively raising awareness about Islamophobia.

Daily observances

- 1st: National Stress Awareness Day
- 1st: Diwali (Hindu, Sikh, Jain)
- 10th: Remembrance Sunday
- 10th – 17th: InterFaith Awareness Week 13th: World Kindness Day
- 13th – 19th: Transgender Awareness Week
- 14th: World Diabetes Day
- 16th Nov – 16th Dec: Disability History Month
- 16th: International Day for Tolerance
- 18th: Anti Bullying Week
- 19th: International Men’s Day
- 20th: Transgender Day of Remembrance
- 25th: International Day for the Elimination of Violence Against Women

December DEI calendar dates

Daily observances

- 1st: World AIDS Day
- 2nd: International Day for the Abolishment of Slavery
- 3rd: International Day of Persons with Disabilities
- 8th: Bodhi Da (Buddhist)
- 10th: Human Rights Day
- 25th: Christmas Day (Christian)
- 25th – January 2nd: Hanukkah (Judaism)
- 26th – Boxing Day (Christian)

Save time on HR admin

Automate all your repetitive HR tasks and save yourself hours every week to focus on your most important work.

Start our 7-day free trial now

