

Top 5 BreatheHR Alternatives



Top 5 alternatives

Have a look at the best SageHR alternatives for your business in 2023 to make a decision on which HR tool to get.



What aspects did we compare?

Get all the details about each BreatheHR Alternatives to make the best decision for your business.

- Features
- Reviews
- Pricing
- Customer base

Let's have a look at what that looks like for each of them.

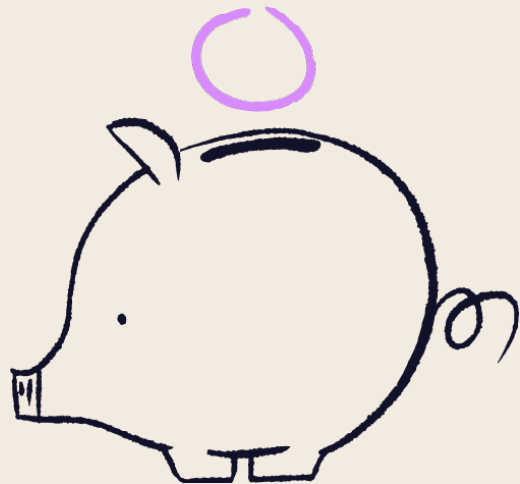
Save time on HR admin

Automate all your repetitive HR tasks and save yourself hours every week to focus on your most important work.

Start our 7-day free trial now



Best alternative #1



	CharlieHR	BreatheHR
Core HR		
Onboarding	✓	✓
Data storage	✓	✓
Time off management	✓	✓
Self-service	✓	✓
Performance management		
Automated reviews	✓	✓
Review templates	✓	✗
360 Reviews	✓	✗
Miscellaneous		
Easy set up	✓	✗
Straightforward and no need to train your team	✓	✗
Perks platform included in the price	✓	✗
HR expertise for small businesses	✓	✗
Shift management	✗	✓
Time tracking	✗	✓
Training platform	✗	✓
Engagement surveys	✓	✗

What people say

“The setting up of CharlieHR was super easy – the help and advice I received has been fantastic and ongoing. Not only has the team feedback been positive on usability, but it’s also been super straightforward. We saved a lot of time and effort by having everything in one place for our HR.”

Sharon Harris, HR Manager at Mashroom

Notable customers

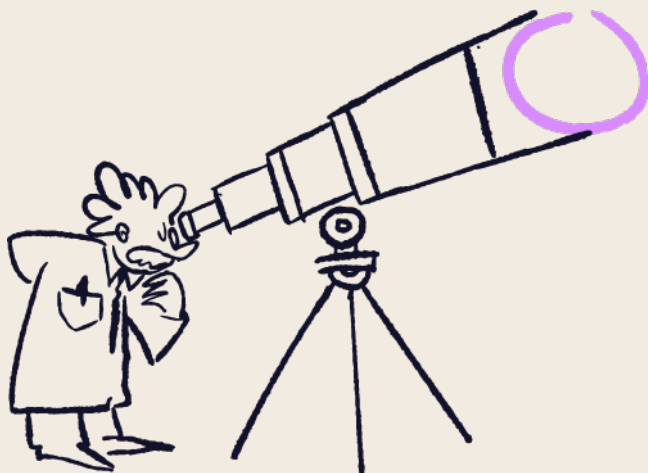
- Patch
- Juno
- Pasta Evangelists

Pricing

- Starting from £5 a month



Best alternative #2



	BambooHR	BreatheHR
Core HR		
Onboarding	✓	✓
Time off management	✓	✓
Data storage	✓	✓
Recruitment		
Applicant Tracking System	✓	✓
Offboarding	✓	✓
Payroll		
Payroll management software	✓	✗
Benefits administration	✓	✗
Time tracking	✓	✓
Shift management	✗	✓
Data analysis		
Reporting facilities	✓	✓
Automated reporting	✓	✗
Dynamic dashboards	✓	✗
Data analysis		
Mobile app	✓	✓ (only for shift management)
Employee satisfaction	✓	✗
Employee wellbeing	✓	✗
Performance management	✓	✓

What people say

“We are able to write all of our contracts and do all of the onboarding process easily through BambooHR. We also love the Time Off and PTO features as we sync that info with another scheduling software.”

Larry H.

Notable customers

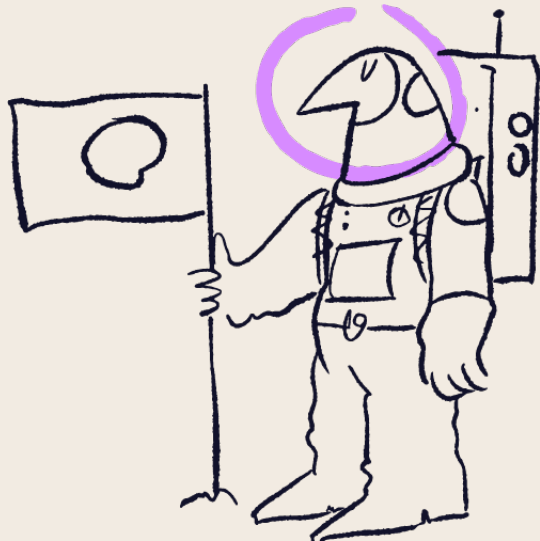
- Oxfam
- Jacksonville Jaguars
- Foursquare

Pricing

- By quote



Best alternative #3



	Hibob	BreatheHR
Core HR		
Onboarding	✓	✓
Data storage	✓	✗
Time off management	✓	✓
Payroll		
Payroll dashboard	✓	✗
Payroll integrations	✓	✗
Flexible payroll cycles	✓	✗
Benefits and culture		
Platform customisation	✓	✓
Engagement surveys	✓	✗
Shoutouts	✓	✓
Compensation management software	✓	✗
Miscellaneous		
Shift management	✗	✓
Anonymous reporting	✓	✗

What people say

“It’s super easy to use and looks good. The customisable elements make it feel like it’s part of our organisation, rather than something external, which I think helps with engagement.”

Rachael B.

Notable customers

- Ace & Tate
- SmartRecruiters
- HappySocks

Pricing

- By quote

Best alternative #4



	Cezanne	BreatheHR
Core HR		
Onboarding	✓	✓
Data storage	✓	✓
Time off management	✓	✓
Recruitment		
Applicant Tracking System	✓	✓
Career page	✓	✗
Job posting	✓	✓
Reporting on hiring	✓	✗
Insights and data		
Trends and predictions	✓	✗
Dashboards	✓	✓
Report builder	✓	✗
Presentation-ready reports	✓	✗
Miscellaneous		
Own branding for interface	✓	✗
Organisation charts	✓	✓
Online appraisal forms	✓	✗
Pulse surveys	✓	✗
Career and succession planning	✓	✗

What people say

"A great tool for HR professionals who are able to complete their tasks with relative ease. Very adaptable with many more ways to make it fit your work profile than other packages we investigated."

Simon P.

Notable customers

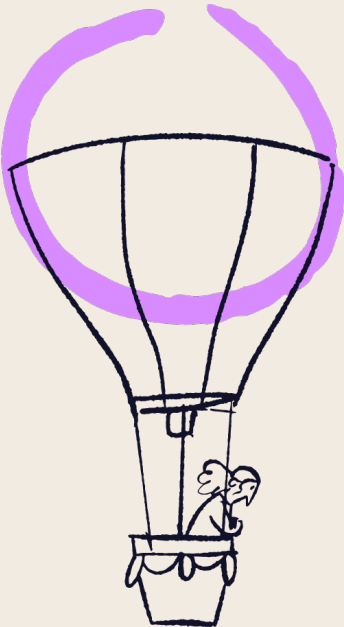
- Age UK
- Vision Direct
- ista

Pricing

- By quote

Best alternative #5

Sage



	SageHR	BreatheHR
Core HR		
Onboarding	✓	✓
Data storage	✓	✓
Multiple languages	✓	✗
eSignatures	✓	✗
Time off management		
Custom policy rules	✓	✓
Assign specific employees to specific policies	✓	✗
Approve time off from Slack and mobile app	✓	✗
Miscellaneous		
Timesheets	✓	✓
Surveys	✓	✗
Expenses	✗	✓

Pricing

- £4.5 per employee per month for core HR
- £7 per employee per month for core HR and performance
- £9.5 per employee per month for core HR, performance and shift scheduling
- From £188.5 per month for all features

What people say

“Easy tool to allow employees to request time off, holidays, and sick-days. Also very useful for document sharing. Modular and customizable, functionalities can be added and views to manage access rights to functionalities.”

Daniele S.

Notable customers

- Deloitte
- Miele
- airBaltic

So what about Breathe... Is it a good choice for your business?

In a few words, here's what's to know about Breathe

Pros of using BreatheHR

- In-depth HR reporting and analytics
- Added possibilities through rota scheduling and time tracking
- Build upon your team's existing skills with training management software

Cons of using BreatheHR

- A platform that's difficult to use
- Onboarding with too much admin

Before you make your decision...

Ask yourself these questions:

- What features are so crucial that you can't do without?
- How many employees do you have?
- How much can you afford?
- Do you need a quick set up with no training?
- Can you afford to train your employees on how to use the software?

Save time on HR admin

Automate all your repetitive HR tasks and save yourself hours every week to focus on your most important work.

Start our 7-day free trial now

